



Curriculum and Program Review Committee

Report to Academic Council
at its meeting of November 16, 2010

FOR ACTION

1. Bachelor of Commerce: Re-Designation of the Concentration in Human Resources Management to a Major and Minor in Organization Behaviour and Human Resources Management

The Curriculum and Program Review Committee recommends:

That Academic Council approve the re-designation of the Concentration in Human Resources Management to a Major and Minor in Organizational Behaviour and Human Resources Management, as outlined in Appendix 1.

Rationale

The Faculty of Business and Information Technology has proposed to re-designate the Human Resource Management Concentration in the Bachelor of Commerce program as a Major and Minor in Organizational Behaviour and Human Resource Management. With this addition, all of the fields in the Bachelor of Commerce program will be offered as Major designations. The proposed change will address the increased in demand for university programming in this area due in part to recent changes in the provincial accreditation requirements. College graduates will also be attracted to this program and would be able to complete their degree through the bridging option. In addition, the courses offered as part of the program will serve as popular electives for students in other BCom programs and other programs at the university. The change will entail no new courses or changes to existing courses, and can be made within existing resources.

2. Bachelor of Commerce: New Pathway Options

The Curriculum and Program Review Committee recommends:

That Academic Council approve the new pathways options for three-year Business College Diploma graduates, and the direct transfer credit option for two-year Business College Diploma graduates as outlined in Appendix 2.

Rationale

The Faculty of Business and Information Technology proposed to introduce new options for Business College Diploma graduates. The new pathways option would enable graduates with a three-year Business Diploma in Accounting, Marketing, Human Resources, Finance or Operations with a minimum 'B' average to flow directly into the third year of study in the UOIT Bachelor of Commerce Program. For graduates with a two-year Business Diploma with a minimum 'B' average, the direct transfer option would enable them to receive 45 credit hours toward the Bachelor of Commerce program and proceed into the second year of the program, or enter into the third year of the program with 60 credit hours following the completion of five bridge courses.

FOR INFORMATION

3. Changes to courses and program requirements

The Committee noted for information the following changes to courses and program requirements for implementation in 2011-12:

- a) Bachelor of Engineering in Automotive Engineering: Changes to program requirements, course sequencing and course content, and a consequent reduction in the total credit hours from 141 to 138 for the program.
- b) Bachelor of Commerce, Bridging Option for College Diploma graduates in areas other than Business: Changes to course requirements
- c) Bachelor of Commerce, GENU Bridging Option for Durham College graduates: Changes to the block transfer credits and embedded courses for students in the accounting diploma stream.